

Honoring the Best



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What does leadership look like in a veterinary healthcare setting? I believe that every individual on the team has the potential to be a leader, and on the best teams, every individual *is* a leader. When you are part of a team, leadership can be defined as helping one another to be best. Helping one another strengthens the entire hospital. Stronger hospitals provide better-quality medicine. Every one of us, at some point in our careers, has had help from a “leader”—a teacher, a parent, a coach, a friend, maybe even a random stranger. This guidance is empowering and helps mold us into stronger, more confident individuals, who, in turn, strive to make a difference in someone else’s life.

The late Dr. Earl H. Rippie, Jr., a former president and secretary-treasurer of the NAVC, recognized the value veterinary nurses bring to the healthcare team and the significant contributions they make in promoting the well-being of animals. In his memory, the NAVC established the Dr. Earl H. Rippie Veterinary Nurse Leadership Scholarship, which recognizes veterinary nurses who have demonstrated leadership abilities and have made a positive impact on the growth of the profession or in their practice (for details on applying, visit navc.com/vmx/scholarships/veterinary-nurse-leadership-scholarship).

This year’s recipients—recognized during VMX 2019—truly are leaders:



Janet Murray
Perth, Western Australia

After growing up on a New Zealand dairy farm, it was a natural fit for Janet to begin her career in 1996 as a veterinary nurse. Janet studied and served in London and Ireland for several years, and in 2012, she moved to Perth, Australia. After a brief stint in a sales role, Janet became a lecturer for Certificate IV veterinary nursing at South Metropolitan TAFE, in Bentley, Western Australia.

“I am so excited to have received the Dr. Earl H. Rippie Veterinary Nurse Leadership Scholarship,” Janet says. “It quantifies everything I have done to date within the veterinary industry and validates my position as a leader within the community. This scholarship epitomizes the leader whose name is given to the award. It is amazing supporters of veterinary nurses like that of the late Dr. Rippie who recognize our important position within the industry. I am humbled to be the recipient of this international award and hope that I can continue to influence veterinary nurses to strive to be the best they can be. I am still only scratching the surface of what it is to be a veterinary nurse.”

Janet is president of the Veterinary Nurses Council of Australia, was one of the first veterinary nurses invited to sit on the Australian Veterinary Association's Veterinary Business Group, and is editor of the *Australian Veterinary Nursing Journal*.



Kari Griffith, LVT, VTS (Dentistry)
Everett, Washington

Kari has worked in the veterinary field since 1984. In 1992, she became a licensed veterinary technician in Washington state. In 2013, Kari earned her credentials as a veterinary technician specialist (Dentistry) from the Academy of Veterinary Dental Technicians, only the third person in Washington to successfully complete the training and earn the designation. Kari also helped develop a healthcare and first-aid training program for police departments and K9 handlers in Washington's Puget Sound area, and she has spoken at many canine training seminars.

"It truly never occurred to me that I would be one of the recipients of the Rippie scholarship," says Kari. "I have always been passionate about sharing my knowledge with others. If I can just share one tidbit with someone about their pet, improve pets' health, or educate at least one person in the veterinary field, then I feel I've accomplished what I set out to do as a veterinary technician. I believe we are never too old to learn and we need to constantly test our brains. I am forever grateful for this amazing opportunity and I was very excited about attending VMX and to begin sharing."



Julie Ann Nettifee, RVT, BS, VTS (Neurology)
Apex, North Carolina

"It is difficult to fully put into words all of the impacts that this opportunity has in store for both myself and the profession," says Julie. "Although I did not know Dr. Rippie personally, his support of veterinary nurses demonstrates his compassion, love, encouragement, joy, and recognition of us all. I only hope that through this scholarship that I too can be a part of continued advancement for the profession and help to continue his legacy of care toward his patients and their caregivers."

For more than 20 years, Julie has been on the staff at North Carolina State University College of Veterinary Medicine. She currently supports clinical research in neurology and nutrition, teaches, and conducts outreach. Julie trained at the University of Minnesota, Waseca, and the University of Wisconsin, Madison. She has experience in public relations, technical writing, and grant research and writing for North Carolina State. She has presented locally, nationally, and internationally, and she has authored numerous articles on veterinary nursing. **TVN**

Advantage Multi® for Dogs and for Cats (imidacloprid + moxidectin)

BRIEF SUMMARY: Before using Advantage Multi® for Dogs (imidacloprid+moxidectin) or Advantage Multi® for Cats (imidacloprid +moxidectin), please consult the product insert, a summary of which follows:

CAUTION: Federal (U.S.A.) Law restricts this drug to use by or in the order of a licensed veterinarian.

Advantage Multi for Dogs:

WARNING

- DO NOT ADMINISTER THIS PRODUCT ORALLY.
- For the first 30 minutes after application ensure that dogs cannot lick the product from application sites on themselves or other treated animals.
- Children should not come in contact with the application sites for two (2) hours after application.

(See Contraindications, Warnings, Human Warnings, and Adverse Reactions for more information.)

INDICATIONS:

Advantage Multi for Dogs is indicated for the prevention of heartworm disease caused by *Dirofilaria immitis* and the treatment of *Dirofilaria immitis* circulating microfilariae in heartworm-positive dogs. Advantage Multi for Dogs kills adult fleas and is indicated for the treatment of flea infestations (*Ctenocephalides felis*). Advantage Multi for Dogs is indicated for the treatment and control of sarcoptic mange caused by *Sarcoptes scabiei var. canis*. Advantage Multi for Dogs is also indicated for the treatment and control of the following intestinal parasites species: Hookworms (*Ancylostoma caninum*) (*Uncinaria stenocephala*), Roundworms (*Toxocara canis*) (*Toxascaris leonina*) and Whipworms (*Trichuris vulpis*).

Advantage Multi for Cats is indicated for the prevention of heartworm disease caused by *Dirofilaria immitis*. Advantage Multi for Cats kills adult fleas (*Ctenocephalides felis*) and is indicated for the treatment of flea infestations. Advantage Multi for Cats is also indicated for the treatment and control of ear mite (*Otodectes cynotis*) infestations and the intestinal parasites species Hookworm (*Ancylostoma tubaeforme*) and Roundworm (*Toxocara cati*). Ferrets: Advantage Multi for Cats is indicated for the prevention of heartworm disease in ferrets caused by *Dirofilaria immitis*. Advantage Multi for Cats kills adult fleas (*Ctenocephalides felis*) and is indicated for the treatment of flea infestations in ferrets.

CONTRAINDICATIONS: Do not administer this product orally. (See WARNINGS). Do not use the Dog product (containing 2.5% moxidectin) on Cats.

WARNINGS:

Advantage Multi for Dogs: For the first 30 minutes after application: Ensure that dogs cannot lick the product from application sites on themselves or other treated dogs, and separate treated dogs from one another and from other pets to reduce the risk of accidental ingestion. Ingestion of this product by dogs may cause serious adverse reactions including depression, salivation, dilated pupils, incoordination, panting, and generalized muscle tremors. In avermectin sensitive dogs*, the signs may be more severe and may include coma and death†.

*Some dogs are more sensitive to avermectins due to a mutation in the MDR1 gene. Dogs with this mutation may develop signs of severe avermectin toxicity if they ingest this product. The most common breeds associated with this mutation include Collies and Collie crosses.

†Although there is no specific antagonist for avermectin toxicity, even severely affected dogs may have benefited from treatment from avermectin toxicity with intensive veterinary supportive care.

Advantage Multi for Cats: Do not use on sick, debilitated, or underweight cats. Do not use on cats less than 9 weeks of age or less than 2 lbs. body weight. Do not use on sick or debilitated ferrets.

HUMAN WARNINGS: Not for human use. Keep out of the reach of children. Dogs: Children should not come in contact with the application sites for two (2) hours after application. Cats: Children should not come in contact with the application site for 30 minutes after application.

Causes eye irritation. Harmful if swallowed. Do not get in eyes or on clothing. Avoid contact with skin. Wash hands thoroughly with soap and warm water after handling. If contact with eyes occurs, hold eyelids open and flush with copious amounts of water for 15 minutes. If eye irritation develops or persists, contact a physician. If swallowed, call poison control center or physician immediately for treatment advice. Have person sip a glass of water if able to swallow. Do not induce vomiting unless told to do so by the poison control center or physician. People with known hypersensitivity to benzyl alcohol, imidacloprid, or moxidectin should administer the product with caution. In case of allergic reaction, contact a physician. If contact with skin or clothing occurs, take off contaminated clothing. Wash skin immediately with plenty of soap and water. Call a poison control center or physician for treatment advice. The Safety Data Sheet (SDS) provides additional occupational safety information. For a copy of the Safety Data Sheet (SDS) or report adverse reactions call Bayer Veterinary Services at 1-800-422-9874. For consumer questions call 1-800-255-6826.

PRECAUTIONS: Do not dispense dose applicator tubes without complete safety and administration information. Use with caution in sick, debilitated or underweight animals. The safety of Advantage Multi for Dogs has not been established in breeding, pregnant, or lactating dogs. The safe use of Advantage Multi for Dogs has not been established in puppies and dogs less than 7 weeks of age or less than 3 lbs. body weight. Advantage Multi for Dogs has not been evaluated in heartworm-positive dogs with Class 4 heartworm disease.

Cats may experience hypersalivation, tremors, vomiting and decreased appetite if Advantage Multi for Cats is inadvertently administered orally or through grooming/licking of the application site. The safety of Advantage Multi for Cats has not been established in breeding, pregnant, or lactating cats. The effectiveness of Advantage Multi for Cats against heartworm infections (*D. immitis*) after bathing has not been evaluated in cats. Use of this product in geriatric cats with subclinical conditions has not been adequately studied. Ferrets: The safety of Advantage Multi for Cats has not been established in breeding, pregnant, and lactating ferrets. Treatment of ferrets weighing less than 2.0 lbs. (0.9kg) should be based on a risk-benefit assessment. The effectiveness of Advantage Multi for Cats in ferrets weighing over 4.4 lbs. (2.0 kg) has not been established.

ADVERSE REACTIONS: Heartworm Negative Dogs: The most common adverse reactions observed during field studies were pruritus, residue, medicinal odor, lethargy, inappetence and hyperactivity. **Heartworm Positive Dogs:** The most common adverse reactions observed during field studies were cough, lethargy, vomiting, diarrhea (including hemorrhage), and inappetence. **Cats:** The most common adverse reactions observed during field studies were lethargy, behavioral changes, discomfort, hypersalivation, polydipsia and coughing and gagging. **Ferrets:** The most common adverse reactions observed during field studies were pruritus/scratching, scabbing, redness, wounds and inflammation at the treatment site, lethargy, and chemical odor.

For a copy of the Safety Data Sheet (SDS) or to report adverse reactions call Bayer Veterinary Services at 1-800-422-9874. For consumer questions call 1-800-255-6826.

Advantage Multi is protected by one or more of the following U.S. patents: 6,232,328 and 6,001,858.

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